



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Office of the National Director of Finance
Health Service Executive
2nd Floor, Millennium Park
Naas
Co. Kildare

Tel: 045 880 400

21st November 2011

**Jennifer Hough
Irish Examiner
City Quarter
Lapps Quay
Cork**

Re: FOI Request Ref: C190/11

Dear Ms Hough,

I refer to the FOI request submitted by you on 27th October 2011 a copy of which is attached.

Your request seeks information in respect of:

- 1. How much the HSE paid out on overtime in acute hospitals nationally in 2009, 2010 and the first six months of 2011. What position the top 50 recipients of overtime in the country held at the time they were paid the overtime, and where they are based?**
- 2. THE HSE/Garda children missing from care Protocol states that "after five missing episodes within a 30 day period the divisional officer will email HSE general manager", and the same after nine missing episodes within a 30 day period. I would like to request the number of times during 2010 and so far in 2011 that this notification system was initiated. And to ask from what HSE region each notification was received Also, the protocol states that a "history or pattern of missing episodes should result in children protection notifications" and lead to a case conference to which Gardai are invited. I would also like to request the number of times this happened during 2010 and so far in 2011.**
- 3. How much did it cost to employ dedicated security personnel in 2009, 2010 and so far this year for CUH, Ennis hospital, the Central Mental Hospital, Connolly Hospital Blanchardstown, St. James's Hospital, UCHG and Merlin Park, Galway. And where pertinent/possible, in cases where individuals are being provided additional security to specify that and the cost (For example when people are secluded ie - TB cases, challenging behaviour)**

Part 1 & 3 of your request has been referred to me for response and I will deal with these elements of your request below.

- 1a. How much the HSE paid out on overtime in acute hospitals nationally in 2009, 2010 and the first six months of 2011?

Table 1: HSE Acute Statutory Sector Overtime Expenditure 2009, 2010 & 2011

2009	2010	2011*	Total
€000	€000	€000	€000
119,642	104,853	51,802	276,297

* 2011 figures relate to overtime expenditure from January to June.

I have also attached a breakdown by hospital for your information.

- 1b. What position the top 50 recipients of overtime in the country held at the time they were paid the overtime, and where they are based?

Table 2: Location and Grade of Top 50 Recipients of Overtime in 2009

HSE Area	Job Title	Amount
Mid West	Registrar	201,885.66
Northern	Registrar	143,917.46
South Western Area	Specialist Registrar	142,896.22
Mid West	Registrar	132,105.17
South	Registrar	125,352.45
North East	Registrar	124,905.14
South	Specialist Registrar	121,304.66
South East	Registrar	113,769.43
South	Registrar	113,410.17
South East	Registrar	110,016.47
South	Registrar	108,604.05
South East	Registrar	108,570.69
South East	Registrar	107,470.32
West	Registrar	106,037.31
Midland	Registrar	105,653.86
South	Registrar	104,602.76
Midland	Registrar	103,737.72
South East	Registrar	101,932.78
West	Registrar	101,731.12
West	Registrar	101,115.99
West	Registrar	100,698.89
South	Specialist Registrar	100,016.08
South	Specialist Registrar	99,789.34
South Western Area	Registrar	99,243.71
South East	Registrar	98,824.79
North West	Registrar	98,614.24

West	Registrar	97,772.95
Mid West	Registrar	97,542.50
West	Registrar	96,949.07
Midland	Registrar	94,935.52
North East	Registrar	94,745.41
Mid West	Specialist Registrar	94,272.82
South	Registrar	93,526.66
South	Registrar	93,215.27
South	Registrar	92,993.18
South East	Registrar	92,789.32
South East	Registrar	92,691.49
South Western Area	Registrar	92,236.99
Northern	Registrar	91,937.16
South East	Specialist Registrar	91,846.45
South	Specialist Registrar	91,806.47
Midland	Registrar	91,640.39
North East	Registrar	91,428.77
South Western Area	Registrar	91,159.00
Midland	Registrar	90,585.52
Northern	Registrar	90,507.46
South Western Area	Area Medical Officer	90,181.30
South East	Registrar	90,126.09
Midland	Registrar	89,985.88
Midland	Registrar	89,723.91

These figures relate to payments made in 2009 rather than overtime earnings in 2009.

Table 3: Location and Grade of Top 50 Recipients of Overtime in 2010

HSE Area	Job Title	Amount
West	Registrar	135,100.23
South	Registrar	130,098.63
South	Registrar	123,199.33
North East	Registrar	120,106.77
South	Registrar	117,866.89
South East	Registrar	117,049.10
South	Specialist Registrar	114,996.53
South	Registrar	113,398.12
South East	Registrar	111,141.72
South	Registrar	107,180.17
West	Registrar	105,334.15
South	Registrar	104,967.12
South	Specialist Registrar	101,578.49
Midlands	Registrar	100,949.67
North East	Registrar	100,432.57
South Western Area	Registrar	98,339.93
South	Specialist Registrar	98,095.82

South	Registrar	97,808.33
South East	Registrar	96,974.31
South East	Registrar	96,188.96
Midlands	Registrar	94,193.50
South East	Registrar	93,772.34
South East	Registrar	93,343.75
North East	Registrar	93,296.99
Midlands	Registrar	92,307.81
North East	Registrar	92,069.91
West	Specialist Registrar	91,553.73
South	Registrar	91,162.05
Midlands	Registrar	90,720.68
Northern Area	Registrar	90,614.63
South	Registrar	90,155.30
West	Registrar	89,797.56
West	Registrar	89,731.41
Midlands	Registrar	89,525.51
South East	Registrar	89,143.27
South East	Registrar	88,611.02
West	Registrar	88,058.92
South East	Registrar	87,889.15
Midlands	Senior House Officer	87,525.64
South	Registrar	87,260.55
West	Registrar	86,899.57
North East	Registrar	86,616.62
West	Registrar	86,597.63
West	Registrar	86,284.37
Northern Area	Registrar	86,269.98
South Western Area	Registrar	86,188.53
West	Specialist Registrar	85,997.04
South East	Registrar	85,460.38
East Coast Area	Registrar	85,432.16
North West	House Officer	85,005.20

These figures relate to payments made in 2010 rather than overtime earnings in 2010.

These figures are prepared as part of the Annual Appropriation Account. 2011 figures will be available when the 2011 Appropriation account is published in 2012.

The majority of these overtime earners are Registrars working in smaller sites where they may be on-call every 2nd or 3rd night and likewise every 2nd or 3rd weekend. While the intensity of the activity at these sites may not be sufficiently high to warrant additional NCHDs, as services are currently configured, these hours are required to maintain full 24 hour emergency services, 7 days per week.

Some of these overtime earners may be working rotas in teams of 3-4 in highly specialised services in Tertiary Centres - e.g. transplant teams or cardiothoracic surgery. The nature of medical training and a requirement to be exposed to sufficient numbers of complex cases has previously restricted the HSE/hospital's capacity to increase NCHD numbers in these specialties and reduce individual hours.

Management has continued to seek to reduce hours and meet legislative requirements of the European Working Time Directive through changes in work practices, including expansion of cross cover, reduction in tiers of call, changes in skill mix and other initiatives. This process is particularly challenging in the smaller sites where the numbers in individual teams do not allow for compliant rosters.

3. How much did it cost to employ dedicated security personnel in 2009, 2010 and so far this year for CUH, Ennis hospital, the Central Mental Hospital, Connolly Hospital Blanchardstown, St. James's Hospital, UCHG and Merlin Park, Galway? Where pertinent/possible, in cases where individuals are being provided additional security to specify that and the cost.

Table 4 below details cost of security in the above hospitals. It is not possible to provide details pertaining to cases where individual security was required.

Table 4: Cost of Private Security in specific HSE Hospitals

	2009	2010	2011 Jan-June
Cork University Hospital	736,338	825,282	312,670
Ennis General Hospital	184,122	90,538	15,059
Central Mental Hospital	37,220	45,317	21,319
Connolly Hospital	700,410	643,097	318,754
University Hospital Galway	10,944	14,013	25,626
Merlin Park Hospital	154,457	292,593	149,586
	1,823,491	1,910,840	843,015

Right of Appeal

You may appeal this decision. In the event that you need to make such an appeal, you can do so by writing to Raymonde O'Sullivan, Freedom of Information Unit, HSE South, Cork Farm Centre, Wilton, Cork. Your correspondence should include a fee of €75 for processing the appeal. Payment should be made by the way of bank draft, money order, postal order or personal cheque made payable to the Health Service Executive. You should make your appeal within 4 weeks from the date of this notification; however the making of a late appeal may be permitted in certain circumstances. A week is defined in the Act to mean five consecutive weekdays, excluding Saturdays and public holidays (Sundays are also excluded, as they are not weekends). The appeal will involve a complete reconsideration of the matter by a more senior staff member of this department.

If you have any queries regarding this correspondence you can contact me by telephone at 01 620 1681.

Yours sincerely

John Leech
FOI Decision Maker
Finance Directorate